

ACCREDITATION, GENERAL INFORMATION, NOTICE OF NONDISCRIMINATION, & TITLE IX

Policy Statement

This catalog is designed to provide current and accurate information for guidance of prospective students, for faculty and administrative officers, for students currently enrolled, and for other education or allied agencies. It is published for informational purposes only and should not be construed as the basis of a contract between a student and the University of Alaska Southeast.

The offering of course work and/or certificate and degree programs by the University of Alaska Southeast is governed by the availability of resources. Every effort is made to provide information that is accurate at the time the catalog is prepared. Information concerning regulations, programs, faculty, and other matters is, however, subject to change at any time during the period for which the catalog is in effect. The university reserves the right to initiate changes in any of its regulations or programs, and such changes shall become effective in relation to time periods required by applicable statutes, university regulations, or program requirements. Applicants are therefore advised to contact individual departments regarding possible changes.

Online Catalog Updates

The academic catalog will no longer be printed as it will be exclusively available online. Updates may be made as deemed necessary.

Smoke-Free/Tobacco-Free Campuses

The university is committed to providing a safe and healthy environment for its students, employees, and visitors, by prohibiting tobacco use and smoking, including the use of electronic cigarettes and similar products, within its campuses and facilities.

Regional Accreditation

The University of Alaska Southeast is accredited by the Northwest Commission on Colleges and Universities (NWCCU), an institutional accrediting body recognized by the Council for Higher Education Accreditation and the U.S. Department of Education (8060 165th Avenue NE, Suite 100, Redmond, Washington 98052; phone (425) 558-4224). www.nwccu.org (<http://www.nwccu.org>).

Specialized Accreditations

Teacher Education

The School of Education at the University of Alaska Southeast is accredited by the Council for the Accreditation of Educator Preparation (CAEP), www.caepnet.org (<http://www.caepnet.org>) was previously known as the National Council for Accreditation of Teacher Education (NCATE).

This accreditation covers initial and advanced teacher preparation programs. However, the accreditation does not include individual education courses that the institution offers to P-12 educators for professional development, relicensure, or other purposes. CAEP

is recognized by the Alaska Department of Education and Early Development, the U.S. Department of Education and the Council for Higher Education Accreditation to accredit programs for the preparation of teachers and other professional school personnel.

Health Information Management

The Health Information Management (Associate degree) program is accredited by the Commission on Accreditation for Health Informatics and Information Management Education (CAHIIM (<http://www.cahiim.org>)).

Medical Assisting Certificate

The University of Alaska Southeast is accredited by the Commission on Accreditation of Allied Health Education Programs upon the recommendation of the Medical Assisting Education Review Board (MAERB).

Commission on Accreditation of Allied Health Education Programs
(www.caahep.org) (<http://www.caahep.org>)
25400 U.S. Highway 19 North, Suite 158
Clearwater, FL 33763
727-210-2350

Notice of Nondiscrimination

University of Alaska Southeast

The University of Alaska does not discriminate on the basis of race, religion, color, national origin, citizenship, age, sex, physical or mental disability, status as a protected veteran, marital status, changes in marital status, pregnancy, childbirth or related medical conditions, parenthood, sexual orientation, gender identity, political affiliation or belief, genetic information, or other legally protected status.

When implementing this commitment, the University is guided by Title VI and VII of the Civil Rights Act of 1964 and Civil Rights Act of 1991; Title IX of the Education Amendments of 1972; Executive Order 11246, and Executive Order 11375, as amended; Equal Pay Act of 1963; Age Discrimination in Employment Act of 1967 and Age Discrimination Act of 1975; Vietnam Era Veterans Readjustment Assistance Act of 1974; Americans with Disabilities Act (ADA) of 1990; the Americans with Disabilities Act Amendments Act of 2008; Genetic Information Nondiscrimination Act of 2008; Pregnancy Discrimination Act; Immigration Reform & Control Act; Vocational Rehabilitation Act of 1973 and other federal laws or Alaska Statutes which guarantee equal opportunity to individuals and protected classes within our society.

The University's commitment to non-discrimination, including against sex discrimination, applies to students, employees, and applicants for admission and employment.

This policy therefore affects employment policies and actions, as well as the delivery of educational services at all levels and facilities of the University. Further, the University's objective of ensuring equal opportunity will be met by taking affirmative action: i.e., making intensified, goal-oriented efforts to substantially increase the participation of groups where their representation is less than proportionate to their availability; providing reasonable accommodations to employees and students with disabilities; and ensuring that employment opportunities are widely disseminated to agencies and organizations that serve underrepresented protected classes.

The following person has been designated to handle inquiries regarding the non-discrimination policies:

University of Alaska Anchorage
Director, Office of Equity and Compliance
3211 Providence Drive
Anchorage, AK 99508
Phone: 907-786-4680
E-mail: uaa_oec@alaska.edu
Website: <https://www.uaa.alaska.edu/about/equity-and-compliance/>

University of Alaska Fairbanks
Director of Diversity and Equal Opportunity
739 Columbia Circle
PO Box 756910
Fairbanks, AK 99775-6910
Phone: 907-474-7300
E-mail: uaf-deo@alaska.edu
Website: <http://www.uaf.edu/oeo/>

University of Alaska Southeast
Director of Human Resources
11066 Auke Lake Way
Juneau, Alaska 99801
Phone: 907-796-6473
E-mail: gcheney@alaska.edu
Website: <http://uas.alaska.edu/hr>

For sex discrimination claims or other inquiries concerning the application of Title IX of the Education Amendments of 1972 and its implementing regulations, individuals may contact the University's Title IX Coordinator or the Assistant Secretary in the U.S. Department of Education Office of Civil Rights:

UAA Title IX Coordinator
3890 University Lake Drive, Suite 108, Anchorage, AK 99508
Phone: 907-786-4680
E-Mail: uaa_titleix@uaa.alaska.edu
Website: www.uaa.alaska.edu/about/equity-and-compliance/

UAF Title IX Coordinator
739 Columbia Cr., Fairbanks, AK 99775
Phone: 907-474-7300
E-Mail: uaf-tix@alaska.edu
<http://www.uaf.edu/titleix/>

UAS Title IX Coordinator
11066 Auke Lake Way, Juneau, AK 99801
Phone: 907-796-6036
E-Mail: uas_jytitle9@alaska.edu
<http://www.uas.alaska.edu/policies/titleix.html>

Office for Civil Rights, Seattle Office
U.S. Department of Education
915 Second Ave., Room 3310
Seattle, WA 98174-1099
Phone: 206-607-1600
TDD: 800-877-8339
E-mail: OCR.Seattle@ed.gov
Website: <http://www2.ed.gov/about/offices/list/ocr/docs/howto.html>

For employment or educational discrimination, students, parents, employees and applicants for employment may file a complaint with the U.S. Department of Education within 180 calendar days of the

alleged discriminatory act.

Office for Civil Rights, Seattle Office
U.S. Department of Education
915 Second Ave., Room 3310
Seattle, WA 98174-1099
Phone: 206-607-1600
TDD: 800-877-8339
E-mail: OCR.Seattle@ed.gov
Website: <http://www2.ed.gov/about/offices/list/ocr/docs/howto.html>

For employment discrimination, employees and applicants for employment may file a complaint with the Equal Employment Opportunity Commission at the below addresses within 180 calendar days of the alleged discriminatory act.

Equal Employment Opportunity Commission
Federal Office Building
909 First Avenue
Suite 400
Seattle, WA 98104-1061
Phone: 800-669-4000
Fax: 206-220-6911
TTY: 800-669-6820
Website: <http://www.eeoc.gov/employees/charge.cfm>

For educational discrimination, individuals may file a complaint with the U. S. Department of Justice

U.S. Department of Justice Civil Rights Division
950 Pennsylvania Avenue, N.W.
Educational Opportunities Section, PHB
Washington, D.C. 20530
Phone: 202-514-4092 or 1-877-292-3804 (toll-free)
Fax: 202-514-8337
E-mail: education@usdoj.gov
Website: <http://www.justice.gov/crt/how-file-complaint#three>

For employment or educational discrimination, individuals may file a complaint with the State of Alaska:

Alaska State Human Rights Commission
800 A Street, Suite 204
Anchorage, AK 99501-3669
Anchorage Area: 907-274-4692
Anchorage Area TTY/TDD: 907-276-3177
Toll-Free Complaint Hot Line (in-state only): 800-478-4692
TTY/TDD Toll-Free Complaint Hot Line (in-state only): 800-478-3177
Website: www.humanrights.alaska.gov

For discrimination related to a Department of Labor funded grant, individuals may file a complaint with the U. S. Department of Labor within 180 calendar days of the alleged discriminatory act.

U.S. Department of Labor
ATTENTION: Office of External Enforcement
Director, Civil Rights Center
200 Constitution Avenue, NW
Room N-4123
Washington, DC 20210
Fax: 202-693-6505, ATTENTION: Office of External Enforcement (limit of 15 pages)

E-mail: CRCEXternalComplaints@dol.gov
 Website: <http://www.dol.gov/oasam/programs/crc/index.htm>

For discrimination related to a National Science Foundation funded grant, individuals may file a complaint with the National Science Foundation within 180 calendar days of the alleged discriminatory act.

National Science Foundation
 Complaints Adjudication & Compliance Manager
 Office of Diversity & Inclusion (ODI)
 4201 Wilson Blvd., Rm. 255
 Arlington, VA 22230
 Phone: 703-292-8020
 E-mail: tsisley@nsf.gov
 Website: <http://www.nsf.gov/od/odi/>

Sexual Misconduct/Title IX

Title IX is a federal civil right that prohibits sex and gender-based discrimination in education. All members of the University of Alaska Southeast community and visitors have the right to be free from all forms of gender and sex-based discrimination, including sexual assault, sexual harassment, domestic violence, dating violence, and stalking.

Sexual and Gender Based Discrimination Policy

The Board of Regents of the University of Alaska System affirms its commitment to a safe and healthy educational and work environment in which education programs and activities are free of discrimination on the basis of sex. The board further affirms its commitment to respond appropriately to sexual harassment and sexual violence, in accordance with applicable law as amended from time to time, including Title IX of the Education Amendments of 1972, the Violence Against Women Reauthorization Act, Title VII of the Civil Rights Act of 1964 (which prohibits discrimination on the basis of sex in employment), Alaska Statute 18.80, and due process of law.

1. Chancellors will have primary responsibility for a campus educational and workplace climate free from discrimination and intimidation based on sex, and for appropriate and timely response to sexual harassment and sexual violence at their respective universities, including extended sites;
2. Chancellor will provide updates to the board regarding compliance with this sex discrimination and sexual misconduct policy at least bi-annually in December and June and more often as required by circumstances; and
3. The president will ensure system oversight and coordination among the universities in implementing this policy.

The full policy and regulation (Chapter 01.04) can be found:

University of Alaska Board of Regents website: <https://alaska.edu/bor/policy-regulations/>

UAS Title IX website: <http://www.uas.alaska.edu/policies/titleix.html>

Title IX Reporting and Resources

Students, employees and guests to the university experiencing sexual misconduct are encouraged to consult with a confidential resource and/or report the incident immediately. Confidential resources are people or services not required to report disclosures of sexual misconduct to other campus or community authorities. At UAS, confidential resources include campus and community counseling services and advocate services. Confidential resources can provide a wide range of options

available to victims. To access a list of confidential resources, please visit: uas.alaska.edu/policies/titleix

Title IX staff at UAS are trained to assist in responding to reports of gender-based or sexual misconduct. When a report is received, UAS will take steps to assist the reporting party in making sure that the behavior is stopped, to prevent its recurrence and to provide remedies. Title IX Resource Staff are available on the Juneau, Ketchikan and Sitka campuses. To identify a trained staff member, please visit: uas.alaska.edu/policies/titleix

Though anonymous reports are permitted, doing so may limit the university's ability to investigate and respond to a complaint. Anonymous reports can be made at: www.alaska.ethicspoint.com

To submit a report, contact:

Lori Klein, Title IX Coordinator
 11066 Auke Lake Way
 Hendrickson Building, Suite 202
 Juneau, AK 99801
 Phone: 907-796-6036
 Email: laklein@alaska.edu

Employee Responsibilities Under Title IX

In order for UAS to respond effectively and to proactively stop instances of gender-based and sexual misconduct, all employees must report information they have about alleged or possible sexual misconduct to the Title IX staff member. UAS counselors and health care providers are considered confidential resources, and are not required to inform Title IX staff when they receive a report.

Title IX Prevention and Awareness Efforts

The UAS Title IX office, in conjunction with campus and community partners, will provide a wide range of programming each year to raise awareness of and prevent incidences of sexual harassment and sexual violence, and increase student and employee safety. UAS offers bystander intervention as a primary prevention program through Green Dot, Inc. an evidence-based national curriculum. For more information about UAS Green Dot, contact the Title IX Coordinator.

Statement of Inclusivity

At the University of Alaska Southeast, inclusivity is paramount—for all of the students, faculty, staff, and community members who choose our campuses in Juneau, Sitka, and Ketchikan—as we strive to provide safe and diverse accommodations and services for anyone and everyone to call home. Through empathy, respect, communication, and commitment, UAS provides this statement of inclusivity to show our dedication to embracing and understanding the challenges and triumphs of our university family.

Student success is integral to the overall success of the state of Alaska. It is our duty to create an atmosphere of acceptance and growth, while continuously evolving as a university in ways that encourage discourse and action.

UAS will provide a progressive, supportive environment for all students, faculty, staff, and visitors inclusive of race, color, religion, national origin, age, sex, sexual orientation, gender identity, veteran status, physical or mental disability, marital status, genetic information, pregnancy or parenthood.

With our commitment to inclusivity, diversity, and community, UAS strives to:

Respect the opinions and experiences of those who choose to share them, while providing a **safe** and **accepting** environment for everyone.

Understand that differences make us unique, and in turn, help our university become a vibrant, cultural, and artistic center for education.

Train and **educate** the university community through seminars, courses, and encompassing discussions that open our minds and hearts to the plights and concerns of underrepresented populations.

And above all, **learn** about ourselves and each other in an effort to create meaningful alliances; **engage** in active and productive conversations about diversity; and confront and **change** negative perceptions of inclusivity and identity.