

# STATEMENT OF INCLUSIVITY

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At the University of Alaska Southeast, inclusivity is paramount—for all of the students, faculty, staff, and community members who choose our campuses in Juneau, Sitka, and Ketchikan—as we strive to provide safe and diverse accommodations and services for anyone and everyone to call home. Through empathy, respect, communication, and commitment, UAS provides this statement of inclusivity to show our dedication to embracing and understanding the challenges and triumphs of our university family.

Student success is integral to the overall success of the state of Alaska. It is our duty to create an atmosphere of acceptance and growth, while continuously evolving as a university in ways that encourage discourse and action.

UAS will provide a progressive, supportive environment for all students, faculty, staff, and visitors inclusive of race, color, religion, national origin, age, sex, sexual orientation, gender identity, veteran status, physical or mental disability, marital status, genetic information, pregnancy or parenthood.

## **With our commitment to inclusivity, diversity, and community, UAS strives to:**

**Respect** the opinions and experiences of those who choose to share them, while providing a **safe** and **accepting** environment for everyone.

**Understand** that differences make us unique, and in turn, help our university become a vibrant, cultural, and artistic center for education.

**Train** and **educate** the university community through seminars, courses, and encompassing discussions that open our minds and hearts to the plights and concerns of underrepresented populations.

And above all, **learn** about ourselves and each other in an effort to create meaningful alliances; **engage** in active and productive conversations about diversity, and confront and **change** negative perceptions of inclusivity and identity.