

# NOTICE OF NONDISCRIMINATION

BOR Policy & Regulation 01.02.020 (<http://alaska.edu/bor/policy-regulations/>)

The University of Alaska does not discriminate on the basis of race, religion, color, national origin, citizenship, age, sex, physical or mental disability, status as a protected veteran, marital status, changes in marital status, pregnancy, childbirth or related medical conditions, parenthood, sexual orientation, gender identity, political affiliation or belief, genetic information, or other legally protected status.

The University's commitment to nondiscrimination applies to all applicants, faculty, staff, students, student-employees, volunteers, affiliates and contractors in a manner consistent with all applicable laws, regulations, ordinances, orders, and Board of Regents' Policies, University Regulations, and related internal processes and procedures.

This policy therefore affects employment policies and actions, as well as the delivery of educational services at all levels and facilities of the University. Further, the University's objective goals of ensuring equal opportunity and equal access will include providing reasonable accommodations to individuals with disabilities and ensuring that employment and educational opportunities are widely disseminated to agencies and organizations that reach all potential participants or applicants, including specifically protected veterans and individuals with disabilities. The University is committed to making decisions affecting individuals based on the individual's qualifications, abilities and performance, as appropriate.

The following person has been designated to handle inquiries regarding the nondiscrimination policies:

University of Alaska Anchorage  
Director, Office of Compliance & Rights  
3190 Alumni Drive, Suite 352  
Anchorage, AK 99508  
Phone: 907-786-0818  
E-mail: [uaa\\_titleix@alaska.edu](mailto:uaa_titleix@alaska.edu)  
Website: <https://www.uaa.alaska.edu/about/compliance-and-rights>  
(<https://www.uaa.alaska.edu/about/compliance-and-rights/index.cshhtml/>)

University of Alaska Fairbanks  
Executive Director, Title IX and ADA/504 Coordinator Office of Rights, Compliance and Accountability  
1692 Tok Lane, 3rd Floor Constitution Hall PO Box 756910  
Fairbanks, AK 99775-6910  
Phone: 907-474-7300  
E-mail: [uaf-orca@alaska.edu](mailto:uaf-orca@alaska.edu)  
Website: <http://uaf.edu/orca> (<http://uaf.edu/orca/>)

University of Alaska Southeast  
UAS Title IX Coordinator 11066 Auke Lake Way,  
Juneau, AK 99801  
Phone: 907-796-6371  
E-Mail: [uas.titleix@alaska.edu](mailto:uas.titleix@alaska.edu)

Website: <http://www.uas.alaska.edu/titleix> (<http://www.uas.alaska.edu/titleix/>)

For sex discrimination claims or other inquiries concerning the application of Title IX of the Education Amendments of 1972 and its implementing regulations, individuals may contact the University's Title IX Coordinator, or the Assistant Secretary in the U.S. Department of Education Office of Civil Rights, or both:

UAA Title IX Coordinator  
3190 Alumni Drive, Suite 352  
Anchorage, AK 99508  
Phone: 907-786-0818  
E-Mail: [uaa\\_titleix@alaska.edu](mailto:uaa_titleix@alaska.edu)  
Website: <https://www.uaa.alaska.edu/about/compliance-and-rights> (<https://www.uaa.alaska.edu/about/compliance-and-rights/index.cshhtml/>)

UAF Title IX Coordinator  
1692 Tok Lane, 3rd Floor Constitution Hall Fairbanks, AK 99775-6910  
Phone: 907-474-7300  
E-Mail: [uaf-tix@alaska.edu](mailto:uaf-tix@alaska.edu)  
Website: <http://uaf.edu/orca> (<http://www.uaf.edu/equity/>)

UAS Title IX Coordinator  
11066 Auke Lake Way Juneau, AK 99801  
Phone: 907-796-6371  
E-Mail: [uas.titleix@alaska.edu](mailto:uas.titleix@alaska.edu)  
Website: <http://www.uas.alaska.edu/titleix> (<http://www.uas.alaska.edu/titleix/>)

Office for Civil Rights, Seattle Office  
U.S. Department of Education  
915 Second Ave., Room 3310  
Seattle, WA 98174-1099  
Phone: 206-607-1600  
TDD: 800-877-8339  
E-mail: [OCR.Seattle@ed.gov](mailto:OCR.Seattle@ed.gov)  
Website: <http://www2.ed.gov/about/offices/list/ocr/docs/howto.html>

For employment or educational discrimination, students, parents, employees and applicants for employment may file a complaint with the U.S. Department of Education within 180 calendar days of the alleged discriminatory act.

Office for Civil Rights, Seattle Office  
U.S. Department of Education  
915 Second Ave., Room 3310  
Seattle, WA 98174-1099  
Phone: 206-607-1600  
TDD: 800-877-8339  
E-mail: [OCR.Seattle@ed.gov](mailto:OCR.Seattle@ed.gov)  
Website: <http://www2.ed.gov/about/offices/list/ocr/docs/howto.html>

For employment discrimination, employees and applicants for employment may file a complaint with the Equal Employment Opportunity Commission at the below addresses within 180 calendar days of the alleged discriminatory act.

Equal Employment Opportunity Commission  
Federal Office Building 909 First Avenue

Suite 400  
Seattle, WA 98104-1061  
Phone: 800-669-4000  
Fax: 206-220-6911  
TTY: 800-669-6820  
Website: <http://www.eeoc.gov/employees/charge.cfm>

For educational discrimination, individuals may file a complaint with the U. S. Department of Justice

U.S. Department of Justice Civil Rights Division  
950 Pennsylvania Avenue, N.W. Educational Opportunities  
Section, PHB Washington, D.C. 20530  
Phone: 202-514-4092 or 1-877-292-3804 (toll-free)  
Fax: 202-514-8337  
E-mail: [education@usdoj.gov](mailto:education@usdoj.gov)  
Website: <http://www.justice.gov/crt/how-file-complaint#three>  
(<http://www.justice.gov/crt/how-file-complaint/#three>)

For employment or educational discrimination, individuals may file a complaint with the State of Alaska:

Alaska State Human Rights Commission  
800 A Street, Suite 204  
Anchorage, AK 99501-3669  
Anchorage Area: 907-274-4692 Anchorage Area TTY/TDD:  
907-276-3177  
Toll-Free Complaint Hot Line (in-state only): 800-478-4692  
TTY/TDD Toll-Free Complaint Hot Line (in-state only):  
800-478-3177 Website: [humanrights.alaska.gov](http://humanrights.alaska.gov) (<http://humanrights.alaska.gov/>)

For discrimination related to a Department of Labor funded grant, individuals may file a complaint with the U. S. Department of Labor within 180 calendar days of the alleged discriminatory act.

U.S. Department of Labor  
ATTENTION: Office of External Enforcement Director, Civil Rights  
Center  
200 Constitution Avenue, NW Room N-4123  
Washington, DC 20210  
Fax: 202-693-6505, ATTENTION: Office of External Enforcement  
(limit of 15 pages) E-mail: [CRCEXternalComplaints@dol.gov](mailto:CRCEXternalComplaints@dol.gov)  
Website: <https://www.dol.gov/agencies/oasam/centers-offices/civil-rights-center> (<https://www.dol.gov/agencies/oasam/centers-offices/civil-rights-center/>)

For discrimination related to a National Science Foundation funded grant, individuals may file a complaint with the National Science Foundation within 90 calendar days of the alleged discriminatory act on the basis of race, sex (including sexual harassment), color, national origin and disability. Age discrimination complaints may be filed within 180 calendar days of the alleged discriminatory act.

National Science Foundation  
NSF Awardee Compliance Manager Office of Diversity & Inclusion  
(ODI) 2415 Eisenhower Avenue (<https://maps.google.com/?q=2415%2BEisenhower%2BAvenue%2B%0D%0A%2BAlexandria%2C%2BVA%2B22314&entry=gmail&source=g>)  
Alexandria, VA 22314 (<https://maps.google.com/?q=2415%2BEisenhower%2BAvenue%2B%0D%0A%2BAlexandria%2C%2BVA%2B22314&entry=gmail&source=g>) Phone:  
703-292-8020

E-mail: [ProgramComplaints@nsf.gov](mailto:ProgramComplaints@nsf.gov) Website: <https://www.nsf.gov/od/odi/>

For discrimination related to a United States Department of Agriculture (USDA) funded grant, individuals may file a complaint with the USDA within 180 calendar days of the alleged discriminatory act. In programs that receive Federal financial assistance from USDA, discrimination is prohibited on the bases of race, color, religious creed, sex, political beliefs, age, disability, national origin, or limited English proficiency. (Not all bases apply to all programs.) Reprisal is prohibited based on prior civil rights activity.

U.S. Department of Agriculture  
Director, Center for Civil Rights Enforcement 1400 Independence  
Avenue, SW Washington, DC 20250-9410  
Phone: (866) 632-9992  
E-mail: [CR-INFO@usda.gov](mailto:CR-INFO@usda.gov)  
Website: <https://www.usda.gov/oascr/filing-program-discrimination-complaint-usda-customer> (<https://www.usda.gov/oascr/filing-program-discrimination-complaint-usda-customer/>)

UA's grievance procedures and grievance process under Title IX, including how to report or file a formal complaint of sex discrimination, how to report or file a formal complaint of sexual harassment, and how UA will respond are located in UA Board of Regents' Policy and Regulation Chapter 01.04. (<https://alaska.edu/bor/policy/01.04-Sex%20and%20Gender-Based%20Discrimination%20Under%20Title%20IX.pdf>) This chapter defines prohibited behavior and details the administrative grievance procedures and grievance process for inquiries, investigations, hearings, and appeals which apply when prohibited behavior is alleged to have occurred.